

WEST IVANHOE JUNIOR FOOTBALL CLUB

PERSONAL DEVELOPMENT AND LEADERSHIP POLICY FOR JUNIOR PLAYERS

The following policy is designed to strengthen the personal development and leadership skills of all players at the Club. It is based on the premise that although children's involvement with the Club must be focussed on them having fun, the Club must also adopt strategies that enable players to understand their role in contributing to the success of the Club for themselves and other players.

The Club has therefore adopted the following strategies with respect to the expectations of players and the role of a team captain. These strategies will be subject to ongoing review with players, their parents and Club Officials with a view to assessing the extent to which they contribute to players' personal development and leadership skills.

1. Player Expectations

- Attend weekly training and email/text the team manager when unable to attend training
- Assist with the packing up of equipment after training (if a player takes a ball from a bag he/she must return at least one ball at the end of training)
- Listen to the coach
- Never use offensive language
- Respect all team mates, opposition players, umpires, club officials, parents and supporters
- Encourage and support team mates and never make negative comments about their ability
- Arrive at games approximately 45 minutes before the start of a game and notify the coach or team manager when unable to play as early as possible

2. Role of Weekly Co-captains

Each week the coach will appoint 2 co-captains. Whereas in previous years the role of the co-captain was restricted to tossing the coin and leading the players on to the ground, the Club wishes to extend to the role to include the following tasks:

- Arrive 5 mins early to training to assist the coach in preparing the equipment for training
- Assist the coach with packing up the equipment at the end of training (an extra 5 minutes)

- Assist the team manager on game day in the allocation of various roles such as the provision of equipment to the goal umpire, runner, boundary umpire and if possible assist the team manager in arranging the players to sign the team sheet
- Meet and introduce themselves to the umpire before the start of each game and thank the umpire before he/she leaves the ground at the end of each game
- Toss the coin
- Lead the team onto the ground
- Provide a small speech to thank the opposition team at the end of each game
- Assist the coach in arranging a line for all players to shake the hands of the opposition players
- Assist the team manager in collecting the equipment and packing up the team kit bag at the end of each game.